



# M13 Youth Project

35 Portland Crescent

Longsight

Manchester

M13 OBU

[www.m13youthproject.org.uk](http://www.m13youthproject.org.uk)

[info@m13youthproject.org.uk](mailto:info@m13youthproject.org.uk)

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Manchester  
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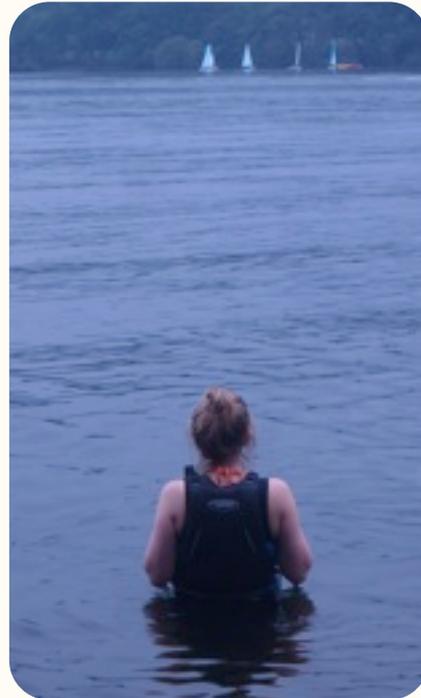
# m13

## Annual Report 12/13

# welcome

Welcome to M13 Youth Project's Annual Report for 2012-13. We are delighted to be able to share our work, vision and the achievements of local young people with you in the year we turned 18! Thank you for your interest and your support. If you don't know much about M13, here's a brief introduction.

M13 Youth Project is a community-based youth project, working with young people in the inner-urban areas of Ardwick and Longsight in Manchester. Established in 1995 by Helen Gatenby (the current Manager) and local churches, we specialise in long-term work in small communities, meeting young people out on the streets, and developing relationships with them which offer them support and which, through conversation and negotiation, lead on to further work together. These activities and projects are developed in response to young people's circumstances, interests and concerns and through them, we create opportunities for young people to enjoy themselves, learn, take action and make change, which promotes both their own and others' well-being.



Our work is motivated by our faith in God and in young people and is underpinned by inclusive Christian values, guiding us to continually seek the best in and for young people. We believe all young people deserve to be treated with respect and dignity and that each young person can love, think, create, reflect, enjoy, achieve and make a positive difference to their world.

There are many stories in the pages of this report which testify to young people's huge potential. We hope you enjoy reading about them. Thank you.

# manager's introduction



Once again, it is a great pleasure to be writing about another year's work with young people. It's an especially exciting year for us, as January 2013 was our 18th birthday: a very significant age for a young person, marking their social and legal transition from 'child' to 'adult'. Back in 1995, we had no idea whether and how M13 would grow and develop, but looking back on our journey brings us great joy and thankfulness. Three of our seven paid youth work staff are 'home-grown', professionally qualifying or qualified young adults, and there are many more young people who have made an amazing, voluntary contribution to their communities. We have strong partnerships with a wide variety of organisations and a deep understanding of our community and the issues we face. Perhaps we can say, at 18 years old, we have reached 'maturity' as a youth organisation, without losing touch with our inner child! When we see all that God has done with, through and for us and young people over the years, we can say, (along with the crowds in Mark 7:37, who saw what Jesus did and were amazed), 'Look, he does all things well.'

This report is full of stories of the impact of our work carried out together with young people and their achievements in succeeding and overcoming, of making small and big changes in their own lives and in their communities. Some of these achievements are clearly visible, tangible and easy to write about, others are less so, but are no less significant to those young people involved: making a change in an unhealthy relationship; persisting in handing out CVs and finding work; refusing to be bullied; learning to budget and manage money; finding the confidence to express a contrary opinion; and attending college whilst struggling through a significant family bereavement all testify to young people's courage, tenacity and creativity.

In the midst of all our activities, sustaining and supporting our relationships with young people, is our practice of regular detached work: purposefully spending time on the streets and in the community, being available to,



meeting with and listening to young people, enjoying each others' company, thinking through some of the stresses and challenges young people face, exploring their options with them, dreaming dreams together about what might be possible and working out how to make it happen.

It is here, in this careful listening, questioning and supporting that young people work out how to manage themselves, their emotions and actions within the challenging life situations they face. In our recent evaluation, 90% of young people reported that meeting and talking with M13 youth workers helped them to:

- feel listened to,
- think through personal issues,
- have a clearer understanding of the things that worry them,
- make wiser decisions,
- see situations from a different point of view,
- think about the consequences of their actions,
- express their opinions more clearly,
- feel more confident talking with other adults, and
- develop better friendships and relationships.

Listening to what young people say about the impact of our conversations reminds us to value this simple yet vital activity and the people who engage in it.

The achievements and activities documented in this report are testament to the commitment of a passionate and dedicated staff team and Trustees and to envisioned young people who have helped in promoting and engaging in all aspects of our work. They are our best advocates. Thank you to everyone who makes working at M13 such a pleasure.

Helen Gatenby

## statistics

### 2012/ 2013 in numbers:

**451 detached work sessions**

**39 football matches**

**20 community football sessions**

**51 basketball sessions**

**82 drop-ins**

**36 football training sessions**

**18 girls' group sessions**

**3 girls' group parties**

**8 volunteering training sessions**

**6 volunteering sessions at a homeless shelter**

**4 AQA training sessions**

**1 four-day team-building residential**

**1 white-water rafting trip**

**2 Blackpool trips**

**8 trips to cinema, ice-skating, karting, meals,**

**1 young women's sleep-over**

**1 celebration trip**

**5 intensive one-to-one support sessions**

# YOUTHWORK REPORTS

## detached youthwork

M13 believe that all productive youth work comes from healthy relationships between workers and young people. We prioritise detached work as our primary form of working with young people, as it enables us to focus on listening and building solid relationships. Conversation, our principal tool for work, is at the heart of these relationships. Even though we may be involved in activities, it is always the conversations within and around the activities that are the most helpful way of engaging young people and fostering learning.

Our aim in conversation is to help young people explore themselves and the world around them, their response to and interaction with it, in order to understand themselves better and make wiser choices for action. We seek to help young people reflect on themselves in an honest, well-rounded and positive way, to develop helpful ways of framing difficult situations and to think critically and creatively about the situations they find themselves in.

'Detached' work focuses on starting where young people are, in the spaces they choose to inhabit - not only geographically, but also culturally, emotionally and spiritually. Detached workers meet young people where they choose to hang out and work on the issues the young people bring. Traditionally detached youthwork is undertaken in pairs, in our case out in the community, on the streets and anywhere where young people choose to meet up or hang out. Through spending time together, chatting, playing 'kerbie', joking, or whatever, we make contact with young people, develop relationships with them and, through listening and thoughtful questioning, we learn about them and their lives.

Detached work allows workers and young people to form a relationship with each other in a unique environment - one where neither young person nor worker has more or less legal right to be, which works to equalize the power dynamics between us. Young people can easily exercise their power to choose by walking away at any point, which means workers have to think hard about the way we work with young people to keep them engaged in healthy and productive relationships, as we cannot rely on any authority to keep the young people with us. Equally, workers are not responsible for young people's behaviour in this setting, although we will certainly work with young people around their behaviour - but we do not have the authority to hold boundaries or enforce sanctions or punishments. Workers can walk away too!, which

# drop in

creates a very different dynamic to one where workers have a responsibility to not only keep young people safe and manage/control behaviour, but also to 'look after the building' and resources as well, which can put workers in unhelpful conflict with young people. Our lack of formal authority has the effect of keeping conversations and relationships honest - young people are free to tell us what they think and workers can choose to work with young people in ways which prioritise benefit for the young person.

The good relationships fostered in these environments allow for deep and meaningful interactions, where young people are able to voice issues that are important to them. We find that if we have a relationship with a young person on the street, then there will be mutual respect and an ability to have in depth conversations if we move into a different form of youth work. By maintaining our detached work alongside other provision, we regularly have the opportunity to reflect on and discuss events, straighten out difficulties and increase our understanding of each other in a neutral environment. In our experience, young people who have strong relationships with workers through street-conversation engage in work of far greater depth and scope than those who only engage with centre based provision.

Chris Macintosh and Helen Gatenby

98% of young people surveyed are satisfied with the work they have done with M13.

M13 young people survey 2013

94% of young people surveyed think it is important that youth workers regularly spend time out on the streets in their area meeting young people.

M13 young people survey 2013

*They are caring and very supportive. Always have ears open to listen and give positive feedback.*

young man, 18

We have run drop-ins for a number of years at M13, always as a complement to detached work and not to replace it. Our high value for relationships with young people encourages us to have a variety of forums available in which to meet and engage young people. This variety helps young people create relationships with the workers, rather than the buildings in which the activity occurs or the activity itself.

This year, at young people's request, we ran two drop-ins, in Brunswick and Grove Village. Both were set up in dialogue with young people whom we had contact with through detached work. Brunswick drop-in ran throughout the year, whilst the Grove Village drop-in ran over the colder winter months and then closed for summer as the weather got better, in response to young people's needs. We ran the drop-ins in buildings local to the young people, on the estates they live in, as this reduces the risk to them arising from travelling through different estates and it allows local groups to feel a connection with and ownership of the drop-in.

## **Brunswick Drop-In**

The Brunswick Drop-In is held in Brunswick Parish Church - a local community building that the young people know well and access regularly. We started with a mixed group of around 20 young people attending, though over time this grew to around 30, attracting young people from neighbouring areas. We set up the club with pool, xbox and football nets as well as music and a cafe-style area.

This relaxed and friendly drop-in atmosphere changed after a number of disruptive incidents between two groups of young people. After careful reflection, analysis and some discussion with young people, we decided to separate the groups and set up two distinct drop-ins, enabling us to focus on the needs of the different groups: a group of younger men, aged 13-17 yrs and a group of young women, aged 16-18. The young women's drop-in is discussed later in the report, as part of the young women's work.

When establishing the newer younger drop-in, we spent a lot of time negotiating the boundaries of the club, and exploring with them our expectations of the young people and their expectations of us and the drop-in. Since then, we have had regular attendance at the drop-in, lots of games of

FIFA and many conversations and informal meetings around issues of concern to the group and individuals, including CV writing and printing. Another avenue for work opened up when, whilst out on detached, we stumbled upon the group sparring on the street, with only one boxing glove between them. Through joining in, sharing our knowledge and experience of boxing - Danny is a boxer - and listening, the lads began to use the drop-in for a place to spar, the church had some equipment they could use to help make their practice safer, and this opened up a number of conversations around health and fitness.

### Grove Village Drop-In

We were kindly given free use of the Ida Kinsey Village Community Centre on the Grove estate by Your Housing (the housing management agency) and so we set up a 2-hour session on a Thursday, starting in October and finishing in February. The drop-in used the bank of computers already installed, an x-box and a makeshift table tennis table, made from four large conference tables pushed together. It was a bit of an unorthodox affair, but was well used initially in spite of its ramshackle nature.

In the months before Christmas, we had around 15 young people attending, but we found after the Christmas break, the young people slowly stopped coming to the drop in. Although we targeted a different young people, to see if a drop-in would work with another different group, no-one took up the opportunity, so we decided the best use of our resources was to close the drop-in and spend the time out on the streets again.

Chris Macintosh



# basketball

This year, we have run **46 weekly basketball training sessions**, enrolled into a tournament, supported the team to compete in a league by themselves, attended a one day conference with retired NBA basketball players and a pre-Olympic basketball game between USA and team GB. We had an average attendance of between 10 and 15 young people from Ardwick, Longsight and West Gorton, although as many as 60 different young people attended training sessions over the course of the year.

### Basketball Training

M13's basketball sessions have become a place where people from diverse backgrounds, ages and gender come together on an equal footing through a love of basketball. We have young people from Irish, Somalia, African, Caribbean, and mixed-heritage backgrounds, ranging in age from 13 to 21 years, including those who are well-known in the community and those who have just moved into the area. The mixing of the ages has promoted positive role modeling, enabling the older, more experienced players to support and train the younger, less experienced ones.

Throughout this project, we have had many conversations with young people around the edge of training and when we have met them on the street. We've followed up issues and offered support on the street, through our detached work and through one-to-one work and group work. Working through basketball



# football



has enabled M13 to engage in quality youth work with young people and has opened up new thinking and opportunities. Young people have given us great feedback about this approach and our work.

## Basketball League

The Basketball league presented a challenge for the team around boundaries (with young people unhappy about how the team was performing). We offered support to help resolve this tension through facilitating a group work session in which young people set the team boundaries in terms of; player time on the court, paying subs, code of conduct and eligibility to play in games. After this meeting the team blossomed and against all the odds, we caught up in points, missing the play-offs only by just 1 point!



## Volunteering and Empowering Others

Through the basketball project, several young people and adults have asked if they can volunteer with us. Currently a local young man, Mario, (22) and a local dad, Robert, volunteer on a regular basis. With M13 support, Robert has completed a Level 2 basketball coaching qualification and he now volunteers at the M13 sessions, has his own time slot at Ardwick Sports hall to coach children on Saturday afternoon and he coaches an under-14s basketball team. He has recently has applied for his first funding bid, with a little help from us, to expand and develop his coaching sessions.

Diego Lopez



M13 has been delivering community football work in Ardwick for 6 years in a variety of formats as a part of our youth work in local neighbourhoods. When Comic Relief began funding this work in July 2011, the football work became a project in its own right, drawing young adults from across all three M13 neighbourhoods and beyond. We have delivered the large part of our Comic Relief football work through managing the Ardwick FC 1<sup>st</sup> team: we've nearly completed three seasons working in partnership with Ardwick FC, and are on our way to achieving our exit strategy goal of leaving the team in a place of self-sustainability. Here is an insight into how the work has been this year:

## Becoming Financially Sustainable

This year the work has notably developed as we have worked with young people within the football club structure towards the goal of autonomous financial sustainability. 90% of players have paid their subs on a weekly basis and have developed the budgeting skills to be able to manage themselves effectively.

## From Unemployment to Employment

We have worked thoughtfully with the NEET young people in the team who have limited income as they have been looking for work. 85% of our unemployed players at the beginning of this 2012/2013 season have now found full-time employment and remained a part of the team set-up. This represents a significant achievement, as they have been able to create a healthy work-life balance that allows them to remain involved as they progress their work life.

## Supporting Young and New Fathers

A significant development of the team dynamic this year has been the number of both young dads and also new dads within the team. We have 6 new dads and a further 7 young dads within the team finding the balance between their

involvement in the team and fatherhood. They have said that it has been a challenging adjustment to make but having the support of male team-mates who are going through similar experiences has been an encouragement.

### **Developing Volunteer Workers**

M13 has begun a new coaching program to develop volunteer coaches through educational support, access to funding for qualifications, and the opportunity to coach players within the local community. We believe that one of our core strengths is the ability to stand alongside young people and work with them as educators to help them fulfil their hopes and ambitions in a way that will bring a social legacy for the community. This will also make available skilled volunteer workers to support other coaching and sports work activities within the Ardwick community.

### **The Future**

We are approaching the end of our second year of Comic Relief funding and our involvement in managing the AFC 1st Team this season. As well as developing plans for next years' work, we will be using trained volunteers to deliver sessional sport work again in the forthcoming summer. This means that our volunteers will now be young leaders working with children/teenagers from their community.

Gideon Thomas



# young women's work

### **Introduction, Detached Work & Drop-In**

M13 has been extremely fortunate to have seven-years' funding from BBC Children in Need to support specific work with young women. As well as regular community-based detached work specifically aimed at engaging young women, we have offered regular support to young women aged 14-19 through a twice weekly mixed drop-in on the Brunswick estate up until the beginning of summer. After a review with workers and young women, we decided to trial a female-only drop-in, which we set up in September, in addition to the detached work and projects. This female only space has enabled us to spend more time listening and working with the young women around issues that concern them at a time of change that was important for them to have this space. Through this work and the relationships we have built, we have developed various projects together with the young women from all three areas, some of which have also partnered with other agencies.

### **Brunswick Girls**

Brunswick young women have had a busy year. It began with a volunteering project at the Barnabas Christian Homeless Charity, which four of the young women from Brunswick took part in. The project ran for 6 weeks and involved the girls: completing their Level 1 Basic Food Hygiene certificate, helping to prepare meals, set up the Barnabas beacon, put together wash bags for the homeless people and help sort donations made to the charity.



### **Summer Jam - youth work training and volunteering**

The group then decided they wanted to continue volunteering, by running a youth group for younger girls in the area. Nine young women took part in 8 youth work training sessions, and then together planned and run a summer club, called Summer Jam, for other young women in the area. The club included a variety of activities, from arts and crafts to baking, plus two trips, to the cinema and ice-skating. The older young women had the opportunity to accredit their learning and each gained between 1 and 4 AQA Unit Awards in youth work training, and delivering a youth work programme.

There is always a positive impact from projects where young people volunteer to work with younger children in the community: the younger girls loved having the older girls running activities and spending time chatting with them – and these relationships increased the confidence of the younger girls and the older one's, as they realised they have a lot to offer others and they can make a positive difference in their own community.



### Young Women's Residential

As part of the training for the Summer Jam Volunteering, the group of 10 young women attended a 'team-building' residential at Ghyll Head Outdoor Pursuits Centre in Windermere. The activities focused on fostering skills which would be helpful in running the summer club, such as working together, negotiating, good listening, speaking and communication skills, over-coming personal and team challenges, budgeting and planning (they self-catered and



had to buy all the food for four days within a budget) and encouraging and motivating each other. We all had a great time and the learning from the residential was used on our return to Manchester in running Summer Jam, working together, listening to the younger girls and encouraging and motivating them.

### Younger Girls Group @ Ida Kinsey

We met a number of younger girls in all three areas, through detached work on the street and the Summer Jam club. So, in October, we invited all of them to meet up together to discuss setting up a weekly group for girls aged 11-14. The girls didn't all know each other, but worked really well together to negotiate a time that suited the majority and a place where they could all attend – Ida Kinsey Village Centre. We supported them to plan out 5 sessions and a party before Christmas, which focused on helping the group get to know each other.



The girls wanted to continue with the group after Christmas, so we planned another block of sessions up to Easter, using material from the Suzy Lamplugh Trust to explore how to 'Live Life Safe!' We looked at where they feel safe and unsafe locally, how to 'look after themselves' when they are out on the streets and in the city centre, how to handle difficult situations, how to avoid being a target for

thieves and our final session was a Personal Safety taster session, very kindly run for free by Colin McNulty from PDR.

At our end of year evaluation, all the young women who participated in our group work (older and younger) reported that their relationships had improved a lot, they were now more confident and that they were more able to take positive action, the three aims of our girls' work.

Our very final session was a combined party to wish Nics, our female worker good luck, as she left for 12 months' maternity leave. We are really pleased to have recruited Sophia Greenidge to cover Nics' mat leave and she has written a little about herself later on in the report.

Helen Gatenby



## grove summer project

Last year we piloted some open-access summer sports sessions in Grove Village for children aged 6-12 yrs during the summer holidays. Local older M13 young people ran the activities in Grove's outdoor sports cage, both providing something positive for the younger children to do and demonstrating positive role models and peer mentoring to the younger children.

After the success of this pilot, we decided this summer to expand the work and run the activities in each of the three areas we work in. Again, we invited older local young people who had experienced M13 youth work and who also had sports coaching and youth work skills - Gabriel Oyediwura, Danny Connelly and Eric Mondeh - to run the sessions six times a week between them.

We planned and delivered sports and games sessions in local parks/venues: in the Grove Village sports cage, in Brunswick's Gartside Garden's football cage and in Coverdale's Wonderland Park, twice a week for each area for an hour and a quarter. Gab staffed each one and Danny partnered him in Brunswick and Coverdale and Eric in Grove. Each session consisted of various fun sports and games such as football, basketball, rounders, dodge ball, cricket, parachute games and playground games. While we instinctively sought to develop the children's sports and team skills during each session, our main aim was to create a fun and enjoyable environment for the children, building consistent and positive relationships with them, both for now and for future encounters. The sessions increased the children's personal confidence as well as combating the concerns their parents had that their children would be bored during the holidays.

We specifically targeted children aged 6-12 years old, as we knew they were most likely to access the activities as they are of an age where they are not confident to travel to activities outside the local area. This also enabled us to begin relationships with children in the local area at an early stage in their lives, in the hope that as they become older, we have already established

*They are understanding, caring, also they do not make me feel at a lower level than them.*

young woman, 17

*Always there for you. They support you if you've got any issues or problems.*

young woman, 13

*M13 workers treat young people with respect and do not discriminate anyone. They are kind and funny.*

young woman, 14



relationships, making further work, conversations and youth work activities much easier to instigate. This is certainly the case from last year's pilot, where we have been able to build on relationships with the children who came to those sessions throughout this year, and also with others they have introduced us to in the community, including their peer and their parents. When we have seen the children whilst out on detached sessions, they have regularly asked us if we are running the sessions again this year, so it was great to be able to tell them we were and to do so! During the whole six weeks, 28 children came to the Coverdale sessions, 31 children came to the Grove Village sessions and 24 came to the Brunswick sessions. All of them gave us really positive feedback.

Gabriel Oyediwura



## chair of trustee's report

# MANAGEMENT AND ACCOUNTS

We are delighted to report that the M13 Youth Project has had another successful and eventful year. This success includes Nicola preparing for maternity leave and the appointment of Sophia as her maternity cover. And then there is all the work and activities of the Project too that you have read about in full in this report.

The achievements of the Project are due to a combination of dedicated management by Helen, a committed and talented staff team, the young people in the Ardwick and Longsight communities and the generosity and foresightedness of our funders who appreciate the quality of the work that is done and the impact and benefit of their investment in us.

Behind this success is also the work and support of the Management Group – the trustees of the M13 Youth Project. This year I am delighted to announce that we have recruited one new trustee Matt Harrison and one new member of the Management Group, Herbie Yon. Together with Tim Craft (Treasurer), Deirdre Brower-Latz (Secretary), Addy Lazz Onyenobi, Louise Kenyon and I, we meet regularly to steer the direction of the project, provide advice and guidance and get involved in practical activities like recruitment, line management and planning for change.

This year apart from the regular scrutiny of finances, work activities, staffing matters and governance issues in our meetings, we have also:

- Recruited a new staff member to cover maternity leave;
- Considered the impact of the newly formed Disclosure and Barring Service;
- Began to get ready for automatic enrolment of pensions;
- Explored the new 'Charitable Incorporated Organisation' status;
- Developed a funding strategy and funding policy;
- Speculated on the short term and longer term issues with regard to funding support for work activities;
- Created and approved a staff learning and development policy;
- Drafted a social media policy;
- Made changes to our banking arrangement to ensure protection of our financial assets;
- Worked with Helen to facilitate her sabbatical arrangements for next year.

So as you can see it has been a busy and fruitful year for us too!

I would like to express my gratitude to my fellow trustees for their on-going commitment, prayers and practical support on top of their 'day jobs' and commend them to you to hold the work of the M13 Project in trust as it journeys through another year. And finally we are privileged to serve as trustees in this work and are so encouraged by the stories we hear of the young people's achievements as they in turn serve their families and communities by making a positive difference in their world. That's the real impact and benefit of the M13 Youth Project..

Max Rawlings  
Chair of Trustees

*M13 help people out. We get to go out of Manchester, they broaden our horizons. M13 Drop in gets people off the streets and not getting into trouble.*

young man, 14

*M13 has always been around on my estate from when I was young. They come across as more friends than youth workers - they tell you honestly how they feel. They have an impact on my life.*

young man, 20

*M13 are very supportive. Always there to listen. M13 do not judge, give good advice, confidence boosting. I love M13 and would have had a boring teenagehood without them.*

young woman, 18

*I can talk to the youth workers about anything as they are understanding and make M13 like a second home.*

young woman, 18

## accounts

We are pleased to report that this year has been another year of financial stability for the project, despite the continued economic downturn. We have maintained our positive funding relationships with grant givers and donors, continued to draw on three year grant funding and secured some smaller one-off grants to support specific work.

Our funders have repeatedly given us positive feedback on our work and reporting. Although our income decreased by 13% from last year, we were able to maintain work largely at current levels by drawing on last year's small surplus, using our senior members as young leaders and by the Manager taking on more youth work responsibility, covering for the lack of a second female worker, despite our attempts to recruit.

The lack of a second female worker was largely responsible for reducing this year's expenditure by 4.5% on last year. We are pleased that our spend on activities with young people has remained at roughly the same level this year, that we increased our support to workers on professional / academic training and that we were able to trim our office costs for the second year running.

Despite the above savings, we finished the year with a small deficit (representing just over 5% of our annual expenditure), although this is off-set by the surplus we accrued the previous year.

Following our usual policy, trustees have added to the Designated Redundancy and Notice Fund, to ensure this would cover the Charity's obligations to staff in the event of closure. At the year end this sits at £39,968 and we are grateful that, once again, we have not had to use it.

At the end of March 2013, our general fund balance was reduced by 10% on last year, but remains within our policy level at approximately 4.25 months of current running costs, maintaining the project in a reasonable position to withstand further challenging financial times in the coming year.

Tim Craft, Treasurer

## M13 Youth Project Summary Accounts 2012-2013

<b>INCOME</b>	<b>Total</b>	
	<b>2013</b>	<b>2012</b>
	£	£
<b>Grants &amp; Commissions</b>	<b>148,793</b>	<b>177,414</b>
Trusts and Companies	119,488	147,914
Statutory Grants / Commission	29,305	29,300
Young People's Initiatives	0	200
<b>Donations &amp; Gift Aid</b>	<b>5,006</b>	<b>5,746</b>
<b>Interest &amp; Misc. Income</b>	<b>105</b>	<b>211</b>
<b>Fees</b>	<b>2,870</b>	<b>120</b>
<b>Young People's contributions</b>	<b>3,551</b>	<b>2,201</b>
<b>Total Income</b>	<b>160,325</b>	<b>185,692</b>

<b>EXPENDITURE</b>	<b>Total</b>	
	<b>2013</b>	<b>2012</b>
	£	£
<b>Salaries</b>	<b>134,644</b>	<b>138,661</b>
Manager & Youth Work staff	127,505	134,442
Sessional Staff	2,489	330
Administrator	4,650	3,889
<b>Staff Support Costs</b>	<b>7,098</b>	<b>7,153</b>
Travel & Subsistence	623	1,305
Student Placement Scholarship	2,600	2,200
Training	3,637	3,516
Recruitment & CRB checks	114	132
Volunteer Expenses	124	0
<b>Youth Work Activities</b>	<b>18,075</b>	<b>19,330</b>
<b>Administration / Office Costs</b>	<b>6,440</b>	<b>7,137</b>
Rent, rates, water	4,800	4,800
Printing, Stationery, Postage	598	1,168
Telephone, Internet	488	475
Office Equipment	58	355
Book-keeping	496	339
<b>Insurance</b>	<b>1,559</b>	<b>1,774</b>
<b>Governance Costs</b>	<b>1,119</b>	<b>1,487</b>
<b>General expenses</b>	<b>0</b>	<b>911</b>
<b>Depreciation</b>	<b>567</b>	<b>568</b>
<b>Total Expenditure</b>	<b>169,502</b>	<b>177,021</b>
<b>Surplus / Deficit</b>	<b>-9,177</b>	<b>8,671</b>

# student placement workers

## Gabriel

After 3 years of studying, I have graduated with a B.A. (Hons) in Theology: Youth Work & Ministry, and have cherished my invaluable experience from my three year placement with M13 Youth Project. M13 has supported me in achieving and developing each of my yearly specific outcomes that have enabled me to learn and grow as a professional youth worker within the project. I am thankful as the project has given me responsibilities and opportunities to lead on projects throughout the three years and the honour to work with great young people within our community. Again I am thankful for M13's financial support throughout my three years and would like to thank the staff for their support throughout my degree.



Gabriel Oyediwura

## Danny

Upon completing my Youth Work NVQ with M13 in a voluntary capacity in Summer 2012, I was employed over the summer as a sessional worker, providing summer clubs in the local communities for young people during the school holidays, as well as an evening drop-in club and detached sessions. The summer clubs were really successful judging from young people's feedback, with it being the only youth provision available in the locality during the holidays spanning over the 6 weeks providing entertainment and stimulation through recreational activities and sports in the local parks, I look forward to working these sessions again during the 2013 summer.



In September 2012 I was offered a place at the University of Huddersfield on a BA (Hons) Degree course in Youth and Community. I have been completing my first year learning placement with M13, spending the majority of the time on detached work - walking around the streets meeting young people and engaging in informal conversation. Seeing the same young people on a regular basis has enabled me to build and maintain trusting relationships with them and openly chat with them about what's going on for them in their

life and also about sensitive personal issues they may be facing, allowing me to offer advice and support. I've had some really good quality conversations on and about subjects or issues that matter to young people such as police, crime, gangs, drug use, health, sex, and current affairs. I also do a drop-in session once a week, which produces lots of opportunities to engage in informal conversation and to participate in activities together with young people at their request. So far, in negotiation with young people, we have planned together and carried out numerous trips such as go-karting, paintballing and cinema and gone for food at Nandos or McDonalds.

I have now been working with M13 for just over two years in one way or another; either voluntary, on placement or paid as a sessional worker. In a personal capacity, M13 have supported my development and encouraged my studies all the way - with regular supervision allowing reflection on practice leading to developmental insight to better develop myself and my work; weekly staff meetings; lending me numerous valuable books; helping my spiritual development; supporting me in my personal life; and allowing me to work with and observe experienced professional workers in their practice, which has enabled me to bring a professional framework into my practice, develop and work with integrity, and develop good personal values.

This all has helped me nurture my skills and relate the theory I've been learning at University and utilise it in my practice - such as informal education. Also gather a wider knowledge and see in a wider sense why things are the way they are in society and link this in with the situations young people may find themselves in, putting me in a strong position to give better advice and support to maximise their learning. M13 have been invaluable to my growth and development, thank you to the project for giving me the opportunity to be a positive role model and give back to the community I grew up in, while helping me progress into the privileged position I am in today in life by taking a gamble on me. I have tried my very best to repay their faith in me with the effort and quality of my work and commitment to young people and the project. This is what this project's vision is all about; by M13 helping and supporting me to learn, grow, progress, make change and empower myself; hopefully this will allow me to empower other young people and create future leaders who will challenge, change and help shape and transform the communities in which we live for the greater good.

Danny Connelly

# Sophia

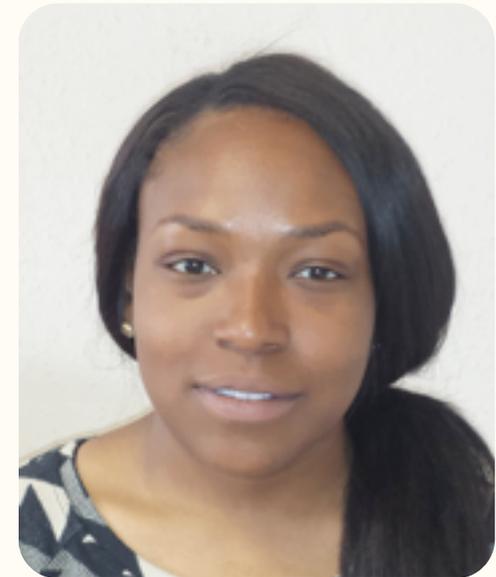
Hi. My name is Sophia Greenidge and I am covering the Female Detached Youth Worker post for Nicola Powell while she is away on maternity leave. I started work with M13 at the end of March 2013.

I studied a BA (Hons) Youth and Community Work degree at Manchester Metropolitan University and since graduating from the university I have enjoyed various youth work roles in many communities. I am very happy to now be in Longsight working for M13 Youth Project - this is where I grew up, so it's nice to be working in this area.

Since I have been working with M13, I have built relationships with young people and their families in the local areas through doing street-based detached youth work and work with young women.

Through listening, having conversations and getting to know the young people, I very quickly established how valued the project is and how much the youth workers are respected. The youth workers are committed to helping improve the lives of young people, the M13 staff team are great and I am thankful to be a member of such a fantastic team of youth workers.

My future involvement with the project is to continue to build more relationships with young people particularly young women and others in the community. ;-)



# M13 staff



Helen Gatenby  
Project Manager



Chris Macintosh  
Senior Youth Worker



Gideon Thomas  
Detached Youth Worker



Diego Lopez  
Detached Youth Worker



Nicola Powell  
Female Detached  
Youth Worker



Gabriel Oyediwura  
Student Youth Worker



Sally Jones  
Administrator



Danny Connelly  
Student Youth Worker

